

**Long term
visionary goal
5-10 Years**

long term visionary goal

In 5-10 years' time (2034), St Tom's will be a thriving and growing church, joyfully living together under Christ as a cross-cultural, intergenerational family.

Empowered by the Spirit, our people will be faithfully disciplined, trained in God's Word and supported to grow as followers of Jesus to lead and serve each other, our local neighbourhoods and our world in need.

We will be committed to deliberate local and global evangelism through relevant ministries.



**Long term
strategic goals
3 Years**

IN THE NEXT THREE YEARS WE WILL EMPHASISE:

- Being a praying church
- Whole of life discipleship and effective small group ministry, enabling people to use their gifts for mission, service, and outreach.
- Exceptional children's, youth & young adult's ministry.
- Effective integration, pastoral care, and support of members, rejoicing in God's grace to us, and celebrating our common life as a multicultural church.



**Short term
visionary goal
1 Year**

short term visionary goal

In 2025, we will strengthen engagement and commitment in our community life with a focus on strengthening relationships and pastoral care, with progress assessed quarterly, a church retreat, four events to encourage community, and a 20% increase in participation in church life.

